

Corporate & Social Responsibility Policy

Marketplace

Working to the highest standards of business integrity and ethical conduct.

Working with our suppliers and manufacturers to continuously evolve to improve working conditions.

Learning from our clients and supply chain to inform and deliver better methods of working

Environment

Strive to maximise sustainability through design development with our suppliers and manufacturers to explore opportunities in life cycle design.

Measure and continually improve environmental performance

Manage our key environmental impact with respect to climate change and natural resource consumption.

Community and Workplace

Ensure our staff receive correct and sufficient training.

Strive to be the best employer of the best people by caring for and engaging with our staff

Investing in our employees and encouraging diversity and debate.

Ensuring that communities affected by our works are treated with consideration.

Manage and review our health and safety management to the highest performance standards.

Responsibilities

Our Managing Director, David Flynn is responsible for this policy.

He is supported by our CSR Manager who drives implementation, of the policies, monitors and reviews performance and reports to the Board.

The Directors are responsible for the implementation and measurement of the CSR principles including establishing the appropriate responsibilities.